

**Mayor**

**Questions**

**Does the City of Regina provide adequate public transportation (City Transit and Paratransit) to meet the needs of its citizens with a disability?**

**City Council has set a vision statement for Regina that says “Imagine Regina 2020, Canada's most vibrant, inclusive, attractive, sustainable, community where people live in harmony and thrive in opportunity.” Would you support the City of Regina developing a comprehensive policy and implementation plan that will ensure that people who have a disability are part of that vision?**

**Pat Fiacco\***

We have been meeting with the province to try and secure proper funding. We are striving to meet the needs of every rider but know we have a long way to go.

People with disabilities are a part of every decision the City of Regina makes.

**Candidates**

**Jim Elliott**

No. There needs to be a significant change in the level of service and the capacity of the transit and paratransit service. Some simple things would ease some of the problems but clearly more needs to be done. I am committed to taking action in the area of mobility and public transportation.

Yes. Everyone in this city needs to be included, not partially, not when it is convenient but wholly. The disabled community needs need to be met and seen to be as important and thriving as the rest of the community

**Linda White**

I need more information

Yes

**The City of Regina is an Equity Employer under the Saskatchewan Human Rights Commission Equity program which target's that at least 9.7% of the City workforce should be people who are identified as have a disability. Do you believe that the City is meeting its Employment Equity obligations?**

We have an employment equity strategy and we are working to achieve those targets.

No. I am basing this on the staff that I have regularly seen. I suspect that we are not meeting that level but would need more information to be clear on what is our current status and what would be needed to meet these requirements.

I need more information.

**The United Nation Convention on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities provide a framework for the development and implementation of policies and practices regarding people with disabilities. Would you support the city of Regina following the provisions of the convention?**

The City of Regina is aware of the convention and working towards many of its principles.

Yes, this city must be a city that respects the rights of the all people including, in this case, the disabled and upholds the strongest of the covenants especially those that are coming from the United Nations. I am committed to taking action in this area

Yes



**Ward 1**

**Questions**

**Does the City of Regina provide adequate public transportation (City Transit and Paratransit) to meet the needs of its citizens with a disability?**

**Andy Asherbranner**

No. Sadly, the city cannot fully subsidize the Paratransit system as it exists now with the current cost-per-use structure. Given this, individuals who need the service will have to be adaptable to some sort of scheduling structure. Equal access public transportation should be adapted to operate more efficiently during community social events (i.e. Dragon Boat Races, Canada Day, Rider/Pats games, Cathedral Festival, etc.)

**Louis Browne\***

No reply

**Candidates**

**Shawn Kuster**

No

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Yes. As a sociologist, I understand the need of social interaction between individuals in a community environment. Without social interaction there can be no individual or community social growth. Just like it takes a community to raise a child, it takes a community to raise a city. However, it requires individuals with disabilities to have a desire to interact physically and socially with other individuals within the community.

Yes

**The City of Regina is an Equity Employer under the Saskatchewan Human Rights Commission Equity program which target's that at least 9.7% of the City workforce should be people who are identified as have a disability. Do you believe that the City is meeting its Employment Equity obligations?**

No. As a City Councillor it would be my position that any individual qualified to fill the position is hired regardless of any disability. It is up to the individual seeking employment to have the necessary skills to perform the job, or be willing to train for the position. The emphasis is on the qualifications of the individual, not the required percentage. If any disabled individual is willing to be trained or re-trained then it is possible the target percentage would easily be exceeded.

No

**The United Nation Convention on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities provide a framework for the development and implementation of policies and practices regarding people with disabilities. Would you support the city of Regina following the provisions of the convention?**

Yes. If elected I will strive to make the City of Regina one of the most inclusive cities in North America. However, this will require concrete input from all groups within the city regardless of their socio-economic level. Given this Regina needs to be adaptive to the needs of all individuals. As the city expands, it should target individual groups that are under-represented in the city's social mosaic. The solution will have to be unique to Regina's cross-cultural and varied socio-economic levels.

Yes





## Ward 2

## Candidates

### Questions

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**Jocelyn Hutchinson**

No Reply

**Heather McIntyre**

No, we need to do better for those citizens that rely on this service.

Yes. It is shocking to me that in 2009 we still have to talk about making our community “inclusive” shouldn’t we have ensured that happened long ago? It is past time.

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**The United Nation Convention on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities provide a framework for the development and implementation of policies and practices regarding people with disabilities. Would you support the city of Regina following the provisions of the convention?**

No. I don't believe City Hall's workforce is at all reflective of the community we live in. That must change.

Yes. Work on this issue is clearly past due. Let's get busy and ensure that Regina IS a great city for all citizens regardless of ability!



**Ward 3**

**Candidates**

**Fred Clipsham\***

**John Conway**

**Don Young**

**Questions**

**Does the City of Regina provide adequate public transportation (City Transit and Paratransit) to meet the needs of its citizens with a disability?**

No

No

No

**City Council has set a vision statement for Regina that says “Imagine Regina 2020, Canada's most vibrant, inclusive, attractive, sustainable, community where people live in harmony and thrive in opportunity.” Would you support the City of Regina developing a comprehensive policy and implementation plan that will ensure that people who have a disability are part of that vision?**

Yes

Yes

Yes

**The City of Regina is an Equity Employer under the Saskatchewan Human Rights Commission Equity program which target's that at least 9.7% of the City workforce should be people who are identified as have a disability. Do you believe that the City is meeting its Employment Equity obligations?**

No. We are actively working on this, as with people of colour, Aboriginal people and women in non-traditional roles. The City's workforce should and must reflect the broader community.

No

I don't have enough information to comment.

**The United Nation Convention on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities provide a framework for the development and implementation of policies and practices regarding people with disabilities. Would you support the city of Regina following the provisions of the convention?**

I would have to learn more about it.

Yes

Yes



## Ward 5

### Questions

**Does the City of Regina provide adequate public transportation (City Transit and Paratransit) to meet the needs of its citizens with a disability?**

### John Findura

No. If elected, I would work to expand programs and services that provide public transportation for citizens with a disability as I feel it is an important issue.

### Bill Gray\*

No. There has been a number of improvements lately and the Administration is bringing a report forward that will give the City Council options on Transit. The Paratransit will be part of that report but will be given to the Paratransit Advisory Board for their input before it is given to the Community and Protective Services Committee makes their recommendations to Council. There will also be opportunities for Public input.

## Candidates

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Yes. I would support and encourage all Regina residents, both disabled and non-disabled to be part of that vision as it is developed.

Yes. Most definitively!!!

**The City of Regina is an Equity Employer under the Saskatchewan Human Rights Commission Equity program which target's that at least 9.7% of the City workforce should be people who are identified as have a disability. Do you believe that the City is meeting its Employment Equity obligations?**

No. If elected, I would encourage the City Administration to work at increasing the equity employer target for the workforce who are identified as a disability.

No. The Mayor's Access Advisory Committee is asking all the questions on this matter and are not letting go of the problem until they receive a positive response.



**The United Nation Convention on the Protection and Promotion of the Rights and Dignity of Persons with Disabilities provide a framework for the development and implementation of policies and practices regarding people with disabilities. Would you support the city of Regina following the provisions of the convention?**

Yes

Yes. The answer is yes and with the assistance of community groups and the members of City Council, the City of Regina could certainly work towards any and all of the recommendations over a time period that budgets allow. We as a city have a long way to go to make a barrier free city and only time and budgets will address the shortfalls.



**Ward 6**

**Candidates**

**Brenda Mercer**

**Wade Murray**

**Questions**

**Does the City of Regina provide adequate public transportation (City Transit and Paratransit) to meet the needs of its citizens with a disability?**

No

No reply

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