

## Election Questionnaire

1. City Council has set a vision statement for Regina that says, *“Imagine Regina 2020, Canada's most vibrant, inclusive, attractive, sustainable, community where people live in harmony and thrive in opportunity.”* Are you aware of what the City is doing to ensure that people who have a disability are a full part of that vision?

**No**                      **Please explain: See Below**

2. Are you satisfied with the progress the City of Regina has made in providing accessible services and facilities to people with disabilities and ensuring their “full and effective participation and inclusion in society”(quote from -U.N. Convention on the Rights of Persons with Disabilities-CRPD)?

**No**                      **Please explain: See Below**

3. In April 2012 IDEA forwarded a paper to the cities Access Advisory Committee (AAC) entitled ***The Next Steps***. This paper included three recommendations:
  - That the AAC commit to using the United Nations Convention on the Rights of Persons with Disabilities (CRPD) as the foundation for its work and particularly for the development of a comprehensive access plan for Regina.
  - That the AAC adopt a more active strategy to involve people with disabilities and their organizations directly in developing a comprehensive plan.
  - That the AAC call on city council to publicly endorse the CRPD and commit to using the principles, goals, structure and collective wisdom outlined in the CRPD in setting future policy direction.

Do you support these three recommendations?

**Yes**                      **Please explain: See Below**

Additional Comments:

1. I have read the vision statement for the City of Regina but to be honest I have not heard much from them regarding on the plans for achieving this. As you are aware the City of Regina is promoting the RRI and seems to be throwing everything at that as well as other campaigns. They may well be working on ways for those with disabilities but they are not making it very public which of course I would be more than willing to do if elected.

2. I am satisfied with the progress the City of Regina has made in providing accessible services and facilities to people with disabilities and ensuring their “full and effective participation and inclusion in society”? Without knowing exactly what they are doing and the lack of publicity being used to promote it I would have to say no.
3. As for The Next Steps Recommendations I would throw my full support them. Personally, I have a step-daughter in her early 20's who has a disability (not physical) and currently relies on assistance from the Provincial Government and really receives nothing at the municipal level. It is this very reason that I have included an Employment Diversity platform idea:

### **Employment Diversity**

Develop and follow a Workplace Diversity and Inclusiveness Program that ensures that the City of Regina workforce is properly represented by yearly employment hires until a given percentage of people are represented in the following groups: (a) Women; (b) Members of visible minorities; (c) Persons with disabilities; and (d) Aboriginal peoples.

I know firsthand the challenges and frustrations a person with disabilities faces when seeking employment. One of my step daughters has tried on numerous times to gain long term employment but is quickly *dismissed as either being* to slow or not smart enough. Well, not in my Regina!

I would like to see the City of Regina step up to the plate and ensure that all people have the chance to enjoy what the city has to offer through better means of transportation, ease of access to all city run facilities and a fair share shot at jobs offered by the city.

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